

Demand No. 36. Interim Relief:- ZERO Unauthorized Absenteeism. There is huge unauthorized absenteeism and it is not acceptable. The Management propose that the union should ensure zero unauthorized absenteeism for its members. ZERO Data Integrity violations—Data integrity violation is against the fundamental principle of pharmaceutical industry and business. The union will co-operate and ensure that no such case will occur and in case if occurs management will take strict action against such employee.

ZERO Rework/Rejections due to operator attributable reasons.

ZERO Markets complaints.

ZERO defects to quality.

(2) If answer to issue No. (1) is in negative, then to what relief the Management is entitled?."

By order and in the name of the Governor of Goa.

A. S. Mahatme, Under Secretary (Labour).

Porvorim, 21st December, 2020.

Inspectorate of Factories and Boilers

Notification

No. VI/FAC-3/(GOA/159)Part/2020-IFB/2197

In exercise of the powers conferred by the proviso to Clause (b) of sub-section (1) of Section 66 of the Factories Act, 1948 (Central Act No. 63 of 1948) (hereinafter called the "said Act"), the Government of Goa hereby varies the limits laid down in said Clause (b) of sub-section (1) of Section 66 of the said Act in respect of employment of women in the factory, namely, M/s United Spirits Limited, Survey No. 164, 165/1 and 165/2, Bethora, Ponda, Goa, thereby authorising the employment of women in the said factory between the hours of 7 p.m. and 10 p.m., for a period of two years with effect from the date of publication of this notification in the Official Gazette.

By order and in the name of the Governor of Goa.

Vivek P. Marathe, Chief Inspector & ex officio Joint Secretary (Factories and Boilers).

Panaji, 4th January, 2021.

Order

No. 28/13/2020-LAB/1119

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Macaroni Ship Management Private Limited, 302, Anand Chamber, F. L. Gomes Road, Vasco-da-Gama, Goa and it's 169 Barge Crew/Workmen, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. Macaroni Ship Management Private Limited, 302, Anand Chamber, F. L. Gomes Road, Vasco-da-Gama, Goa, in refusing employment to following 169 Barge Crew/Workmen, is legal and justified?"

| Sr. No. | Name of Workmen | Designation |
|---------|----------------------|-------------|
| 1 | 2 | 3 |
| (1) | Abdul Hannan Shaikh | Master |
| (2) | Agustin Rodriguse | Master |
| (3) | Conceicao Estibeiro | Master |
| (4) | Dnyaneshwar Kerkar | Master |
| (5) | Eknath Phadte | Master |
| (6) | Eulogio Barbosa | Master |
| (7) | Francisco Vaz | Master |
| (8) | Golam Rasul Sardar | Master |
| (9) | Gyan Singh Verma | Master |
| (10) | Kanta Naik | Master |
| (11) | Luis Rodrigues | Master |
| (12) | Mohamed Shaukat Khan | Master |
| (13) | Mohammad Tofail Khan | Master |
| (14) | Reginaldo Gonsalves | Master |
| (15) | Sanjiv Bhonsle | Master |
| (16) | Sateesh Naik | Master |
| (17) | Sebastiao Carneiro | Master |
| (18) | Shafi Bhatkar | Master |
| (19) | Shyam Naik | Master |
| (20) | Vidyadhar Redkar | Master |
| (21) | Vilas Yeram | Master |